



**ABF CAREER PATH**  
**SELECTED RESERVE (SELRES)**



Aviation Boatswain's Mates (ABF) – (Fuels) play a major role in launching and recovering naval aircraft from land (Naval Air Stations and Forward Expeditionary Station) or ships (CVN/LHA/LHD/LPD); this includes fueling/defueling of aircraft ashore and afloat. Duties include operating, maintaining and performing organizational maintenance on aviation fueling and lubricating oil systems on CVNs/LHA/LHD/LPDs; maintaining fuel quality surveillance and control in aviation fuel systems; and training, directing, and supervising firefighting teams.

Firefighting- As a SELRES, ABFs also perform firefighting duties in support of base structural firefighting companies, HAZMAT response team, preoperational inspections, utilizes or operates rescue, firefighting, salvage and personal protective equipment. In addition, ABF's assigned to NCHB provides expeditionary cargo handling services for surface, air and terminal operations, tactical fueling, and ordnance handling/reporting in support of worldwide Naval, Joint, interagency, and combined forces/organization.

YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/SHORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
26-30	ABCM	24.1 Yrs	CSEL	N/A	Billet: CSEL, SEL, LCPO Duty: CNIC HQ, F&ES, EOC, NAVELSG, NCHB, EFAC Qualification: SEA, C-NLDF, CPO-NLDF
23-26	ABCM ABFCS	24.1 Yrs 17.9	CSEL	N/A	Billet: SEL, Unit/DET LCPO, EFAC LCPO, Air Dept LCPO Duty: CNIC HQ, F&ES, EOC, NAVELSG, NCHB, EFAC, ROC Qualification: SEA, CSEL, C-NLDF, CPO-NLDF.
20-23	ABFCS	17.9 Yrs	CSEL	N/A	Billet: SEL, Unit/DET LCPO, EFAC LCPO Duty: CNIC HQ, F&ES, ROC, NAVELSG, NCHB, EFAC Qualification: SEA, JQR/PQS, C-NLDF, CPO-NLDF
16-20	ABFCS ABFC	17.9 Yrs 15.2	LDO, CWO, CSEL	N/A	Billet: Unit/DET LCPO/CPO, EFAC LCPO/CPO Duty: CNIC HQ, F&ES, NAVELSG, NCHB, EFAC, ROC Qualification: Local JQR/PQS, C-NLDF, CPO-LDC
12-16	ABFC ABF1	15.2 Yrs 12.7	OCS, LDO, CWO	N/A	Billet: Lead Firefighter, Unit/DET LPO/ALPO, Fuel Supervisor Duty: CNIC HQ, F&ES, NAVELSG, NCHB, EFAC, EOC, NAS Qualification: JQR/PQS, ALDC
8-12	ABF1 ABF2	15.2 Yrs 12.7	STA-21, OCS, LDO	N/A	Billet: Firefighter, EFAC LPO/ALPO, Fuel Supervisor Duty: CNIC, F&ES, NAVELSG, NCHB, EFAC, EOC Qualification: JQR/PQS, ILDC



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5-8	ABF2 ABF3	7.3 Yrs	STA-21, OCS, Naval Academy	N/A	Billet: Firefighter, Hazmat Tech, Fuel Quality Surveillance Operator, Pump/Nozzlemaster Operator Duty: EOC, F&ES, NAVELSG, NCHB, EFAC, NAS Qualification: JQR/PQS, FLDC
1-5	ABF3 ABFAN	2.4 Yrs 30 Months	STA-21, OCS, Naval Academy	N/A	Billet: Aircraft Fuel Handler, Firefighter, Fuel Quality Surveillance Operator, Hazmat Tech, Air-Fuel Cargo Specialist, Pump/Nozzlemaster Operator Duty: EOC, F&ES, NAVELSG, NCHB, EFAC, NAS Qualification: JQR/PQS, FLDC
1+-	ABFAN ABFAA ABFAR Accession Training	18 Months 18 Months 9 Months		N/A	Recruit training and all schools or training events require completion prior to reporting to their first operational command.

**NOTES:**

1. "A" school is not required.
2. This is a compression rating - ABH/ABF ratings compress to AB at Master Chief.
3. NECs held by ABFs include:

D14A:	Aviation Fuels Maintenance Technician <sup>1</sup>
736B:	NAMTS Pump Repair Technician <sup>1</sup>
749A:	Air Transportation Specialist <sup>1</sup>
761A:	NAMTS Hydraulics Repair Technician <sup>1</sup>
805A:	Master Training Specialist <sup>1</sup>
817A:	Engineering Bulk Fuel Systems (Shore) Technician
830A:	Hazardous Material Control Management Technician <sup>1</sup>
833A:	Disaster Preparedness Operations and Training Specialists <sup>1</sup>
7012:	Shore Base Airport & Aircraft Firefighter – Legacy
D13A:	Shore Base Airport & Aircraft Firefighter <sup>2</sup> – Legacy
786B:	Shore Base Airport & Aircraft Firefighter (Current)
8LDC:	U.S. Navy Chief Petty Officer Leadership Development Course (CPO LDC) Graduate

**NEC Notes:**

- (1) NEC not applicable to SELRES billets – NEC may be previously earned on Active Component and carried over to Reserve Component affiliation.
- (2) All billets assigned to CNIC F&ES must have NEC 786B or legacy NEC or be willing to attend firefighting academy upon SELRES accession, or billet assignment.



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### 4. ACRONYMS SPECIFIC TO THE ABF RATE INCLUDES:

ADTT:	AIR Department Training Team (CVN)
ADOS:	Active Duty for Operational Support
ALDC:	Advanced Leader Development Course
ADT:	Active Duty for Training
ALPO:	Assistant Leading Petty Officer
AT:	Annual Training
ATG:	Afloat Training Group
ATT:	Aviation Training Team (LHA/LHD/ESB)
CNIC:	Commander, Navy Installations Command
C-NLDF:	Command Navy Leader Development Facilitator
CSEL:	Command Senior Enlisted Leader
CPO-LDC:	Chief Petty Officer Leader Development Course
CPO-NLDF:	Chief Petty Officer Navy Leader Development Facilitator
CWO:	Chief Warrant Officer
EAWS:	Enlisted Aviation Warfare Specialist
EFAC:	Expeditionary Fuels and Air Cargo
EOC:	Emergency Operations Center
ESB:	Expeditionary Sea Base
EURAFCENT:	Navy Region Europe, Africa, Central
F&ES:	Fire & Emergency Services
FLDC:	Foundational Leader Development Course
GLS:	Global Logistics Support
HQ:	Headquarters
IDT:	Inactive Duty Training
ILDC:	Intermediate Leader Development Course
JQR:	Job Qualification Requirements
LCPO:	Leading Chief Petty Officer
LDO:	Limited Duty Officer
LRG:	Logistics Readiness Center
LSC:	Logistics Support Center
LSE:	Landing Signal Enlisted
MTS:	Master Training Specialist
NAS:	Naval Air Station
NAVELSG:	Naval Expeditionary Logistics Support Group
NCHB:	Navy Cargo Handling Battalion
NFPA:	National Fire Protection Association
NRC:	Navy Reserve Center
OCS:	Officer's Candidate School
PQS:	Personnel Qualification Standard
OLF:	Outlying Landing Field
QA:	Quality Assurance
ROC:	Regional Operations Center
SEA:	Senior Enlisted Academy
SEL:	Senior Enlisted Leader
UMUIC:	Unit Mobilization Unit Identification Code

### 5. SELRES in firefighting billets work for Commander, Navy Installations Command, Fire and Emergency Services.

- Currently, there are six Fire and Emergency Service Detachments:

- Det A - Earle, New Jersey
- Det B - San Diego, California



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- Det C - Jacksonville, Florida
- Det D - Norfolk, Virginia
- Det E - Dallas/Ft. Worth, Texas
- Det G - Santa Rita, Guam

  

- To get qualified, SELRES have four options:
  - DoD fire academy at Goodfellow Air Force Base, San Angelo, Texas (four months).
  - Maryland Fire and Rescue Institute, College Park, Maryland.
  - Southside Regional Fire Academy, Portsmouth, Virginia.
  - Naval District Washington (NDW), Annapolis, Maryland.

The NDW DoD Fire Academy requires 62 ADT-Schools funded by CNRFC N7 with an approved mission and members assigned to F&ES, not on IAP status. Once the school is completed, the member will be awarded the NEC 786B, which gives the same certification as National Fire Protection Association standards for airport firefighters in addition to their structural firefighting qualifications.

Currently, there are six NCHB Battalions, and two EFAC Companies per Battalion:

- NCHB-5 Tacoma, Washington
- NCHB-8 Lakehurst, New Jersey
- NCHB-10 Yorktown, Virginia
- NCHB-11 Jacksonville, Florida
- NCHB-13 Gulfport, Mississippi
- NCHB-14 Port Hueneme, California

  

- ABF's Qualification with EFAC Companies will require:
  - Expeditionary Tactical Fuel School- Fort Gregg-Adams, Virginia.
  - Tactical Quality Assurance Lab- Fort Gregg-Adams, Virginia.
  - Basic Air Cargo Handling- Williamsburg, Virginia.

Depending on your watch bill position in EFAC Company, it will require additional training/schools.

6. ABF's may be assigned to other units in non-traditional billets in the roles of Fire and Emergency Services (F&ES) or Navy Cargo Handling Battalions (NCHB). Although on an alternate path, if the member is achieving the qualifications where they are assigned, they should not be viewed as negative qualities to board members.

### **Considerations for advancement from E6 to E7**

**NOTE:** *Intermediate Leader Development Course (ILDC) and Advanced Leader Development Course (ALDC) are a prerequisite for advancement to E-5 and E-6, respectively.*

1. Sea Assignments (all)
  - At least one warfare pin (AW primary)
  - Assigned as Leading Petty Officer (LPO) of assigned unit, detachment, or company to include NCHB, EFAC, F&ES Detachment, and Lead Firefighter.
  - Command Collateral duties with documented impact.
  - Strong consideration for those with documented completion of a successful inspection cycle (AMI/MCI/MPA, NATOPS, etc.)
  - First Class Petty Officer Association (FCPOA) with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
  - SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions.



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- Advanced Leader Development Course (ALDC) completion.

### 2. Shore Assignments (all)

- At least one warfare pin (AW primary)
- Should show active support to Training UIC assigned (UMUIC)
- Assigned as Leading Petty Officer (LPO) of unit, detachment, or company.
- Command Collateral duties with documented impact.
- Strong consideration for those with documented completion of a successful inspection cycle (AMI/MCI/MPA, NATOPS, etc.)
- FCPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- Advanced Leader Development Course (ALDC) completion.

### Considerations for advancement from E7 to E8

**NOTE:** *Chief Petty Officer Leader Development Course (CPO-LDC) is a Selection Board prerequisite for advancement to E-8. NEC 8LDC will be awarded.*

### 1. Sea Assignments (all)

- At least one warfare pin (AW primary)
- Should be assigned as Leading Chief Petty Officer (LCPO) of assigned unit Department or Division.
- Command Collateral duties with documented impact.
- Strong consideration for those with documented completion of a successful inspection cycle (AMI/MCI/MPA, NATOPS, etc.)
- Chief Petty Officer Association (CPOA) with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- Chief Petty Officer Leader Development Course (NEC 8LDC) and Command Navy Leader Development Facilitator with documented impact.

### 2. Shore Assignments (all)

- At least one warfare pin (AW primary)
- Should show active support to Training UIC assigned (UMUIC)
- Assigned as Leading Chief Petty Officer (LCPO) of Unit/Detachment.
- Command Collateral duties with documented impact.
- Strong consideration for those with documented completion of a successful inspection cycle (AMI/MCI/MPA, NATOPS, etc.)
- Chief Petty Officer Association (CPOA) with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- Chief Petty Officer Leader Development Course (NEC 8LDC) and Command Navy Leader Development Facilitator with documented impact.



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**Considerations for advancement from E8 to E9**

**NOTE:** Senior Enlisted Academy is a prerequisite for advancement to E-9. NEC 8SEA will be awarded upon completion.

Aviation Boatswain's Mates ratings are compressed at the Master Chief level and Senior Chief Petty Officers will compete amongst qualified candidates in the ABF and ABH ratings for advancement to ABCM.

**1. Sea Assignments (all)**

- At least one warfare pin (AW primary)
- Senior Enlisted Academy or other service equivalent (required)
- Should be assigned as Senior Enlisted Leader (SEL) or Leading Chief Petty Officer (LCPO) assigned Department or Division.
- Command Collateral duties with documented impact.
- Strong consideration for those with documented completion of a successful inspection cycle (AMI/MCI/MPA, NATOPS, etc.)
- CPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- Senior Enlisted Academy (NEC 8SEA).
- Command-Navy Leader Development Facilitator (C-NLDF) and Chief Petty Officer Navy Leader Development Facilitator (CPO-NLDF) with documented impact.

**2. Shore Assignments (all)**

- At least one warfare pin (AW primary)
- Senior Enlisted Academy or other service equivalent (required)
- Should show active support to Training UIC assigned (UMUIC)
- Should be assigned as Senior Enlisted Leader (SEL) or Leading Chief Petty Officer (LCPO) of Emergency Operations Center, Fire and Emergency Service (F&ES) and/or Navy Cargo Handling Battalion (NCHB) Department/Division.
- Should be qualified as Lead Firefighter.
- Command Collateral duties with documented impact.
- Strong consideration for those with documented completion of a successful inspection cycle (AMI/MCI/MPA, NATOPS, etc.)
- CPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- Senior Enlisted Academy (NEC 8SEA).
- Command-Navy Leader Development Facilitator (C-NLDF) and Chief Petty Officer Navy Leader Development Facilitator (CPO-NLDF) with documented impact.

**Commissioning/Other Special Programs:**

Commissioning Programs - Commissioning Programs (navy.mil)  
CSEL Program - Pages - CMC\_CSC\_Program (navy.mil)